



HUMAN CAPITAL ADVISOR



California Psychological Inventory (CPI)

Helping you live *your* life

OVERVIEW

The California Psychological Inventor (CP) preference assessments are powerful tools for helping individuals improve their performance and enabling organizations to find and develop high-potential employees and leaders and cultivate a rich pool of talent for building organizational success.

The CPI instruments help people gain a clearer picture of their personal and work-related characteristics, motivations, and thinking styles—as well as how they manage themselves and deal with others—and provide a view into their strengths and developmental opportunities.

WHAT IT MEASURES

CPI measures four lifestyle preferences: Implementer, Supporter, Innovator, Visualizer

Who are you, really?...

The CPI model helps individuals discover their orientations toward people and interpersonal experience, toward rules and values, and toward their inner feelings. Participants' results in these areas indicate which of four different ways of living, or lifestyles, best describe them and provide insights about how they see themselves and how they are seen by others.

POPULARITY

- Provide a portrait of both personal and work-related characteristics.
- Develop leadership abilities by helping individuals better understand themselves and how they interact with others.
- Help organizations identify talent by measuring results relating to occupational issues, creativity, leadership, amicability, and tough-mindedness.
- Offer real-life applications and practical insights for training, development, and coaching by presenting suggested next steps

HOW ITS HELPS

- Leadership Development
- Performance Improvement
- Succession Planning



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